



Brett DiNovi & Associates, L.L.C.
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Eastern Pennsylvania Behavioral Health Technician

Join the world-class team that is the largest behavioral consultation / OBM group on the East Coast of the United States. Our consulting firm is offering full-time and part time Clinical Associate positions for candidates highly skilled in applied behavior analysis (ABA) to provide **home & SCHOOL** consultation in counties in **Philadelphia, Delaware county, Montgomery, Bucks, and some parts of Chester County**. Specific duties include: behavior plan implementation, assistance conducting functional behavior assessments, intensive ABA teaching strategies, community based instruction, functional life skills training, & vocational training.

Position: PART TIME & FULL TIME ABA Behavior Therapist / Registered Behavior Technicians (RBT)

REQUIREMENTS FOR POSITION:

- Bachelors Degree in related field (preferred)
- At least 1 year of experience providing direct support in home-based programs & in school settings (preferred)
- Registered Behavior Technician certification encouraged but not required
- Valid driver's license must be maintained
- Must be capable of manual labor including but not limited to; Exerting up to 100 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly, pushing, kneeling, bending, balancing, crawling, crouching, finger dexterity, climbing and reaching.
- Ideal candidate must have reliable transportation as frequent travel is required

COMPENSATION AND BENEFITS (for full time employees):

The hourly wages may range from \$21.50 to \$36.00 per hour and are based on education and experience. Additionally, BDA offers new employees a sign-on bonus and unlimited earning. (Some employees have reached \$250,000 annually due to our pay for performance model, however, this is atypical).

- If the applicant is in a full-time role, we offer a comprehensive benefits package which includes **performance based bonus pay, profit sharing, 401k with employer \$ match, short term disability, continuing education, and excellent opportunities for advancement**
- **Major medical benefits** w/ low copay & zero \$ co-insurance including dental
- Mentoring, coaching and supervision at no cost to employee

EXPECTED AVAILABILITY:

- Standard hours of work are weekdays in schools between 8AM to 4 PM in NJ or PA

Excellence in Consultation & Training

- Hours between 3pm and 7pm for in-home consultation programs or weekends
- Minimum of 2 days a week working in-home consultation programs

ABOUT BRETT DINOVI & ASSOCIATES:

BDA is the largest award-winning behavioral consultation group on the East Coast of the United States deploying over 600 clinicians providing behavioral & educational consultation in over 350 schools/agencies throughout NJ, NY, DE, ME, CA, PA, FL & worldwide through the use of remote video consultation. In addition, BDA is one of the industry leaders in organizational behavior management and incorporates the use of OBM strategies (i.e., feedback, mentoring, pay for performance) to support its team of staff reach their peak performance.

*Brett DiNovi & Associates LLC is an EEO/Affirmative Action Employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability or any other legally protected status.

